

Ethical Sourcing and Modern Slavery Policy

Policy Statement & Statutory Compliance

- Legal Compliance: In accordance and compliance with Section 54 of the Modern Slavery Act 2015, Grestec Tiles Ltd publishes this statement outlining steps taken and continuing to be taken to prevent modern slavery in its business and supply chains.
- Business Operations: As a specialist supplier of commercial floor and wall tiles to the architectural specification and construction market operating from the UK, Grestec Tiles supplies projects worldwide. The Company maintains a multi-disciplined supply chain to support its activities and is committed to ensuring that issues of modern-day slavery and human trafficking are entirely excluded from these support functions.

Supply Chain & Purchasing Levels

- Trade Purchases: Procurement includes trade purchases for goods intended for resale
- Indirect Purchases: Procurement includes indirect purchases required for operations, such as sample packaging

Prevention Steps & Zero Tolerance

- Vetting & Auditing: The company conducts stringent vetting and investigation of its supply chain, continually auditing practices to ensure all employees are paid above minimum wage and hold the right to work.
- Reporting & Zero Tolerance: The company enforces zero tolerance for slavery and human trafficking, expects contractors to comply, prohibits knowingly dealing with non-compliant businesses, and encourages reporting with whistleblower protections.

Risk Assessment & Awareness

- Activity Risk Assessment: Modern slavery awareness is continuously raised across the business and supply chain by reviewing and updating activity-specific risk assessments to improve processes.
- Communication Controls: Details regarding responsibility, compliance, reporting, awareness, and supply chain risks are regularly communicated throughout procurement operations.

High-Risk Materials & Due Diligence

- High-Risk Sourcing: Recognising that raw materials originate from many countries—including areas identified as high-risk for modern slavery—the company works actively to identify and avoid such sources.
- Supplier Vetting Controls: Compliance tools such as Pre-Qualification Questionnaires (PQs) and a Supplier Code of Conduct are routinely issued to suppliers.

Governance & Approval

- Strategic Oversight: Modern slavery is a standing agenda item at monthly management and annual strategic meetings, supported by a formal action plan to monitor and implement progress.
- Board Approval: This statement was put before the Directors of Grestec Tiles Ltd and approved on 13th January 2026.

Signed on behalf of Grestec Tiles



Daren Eastman
Managing Director