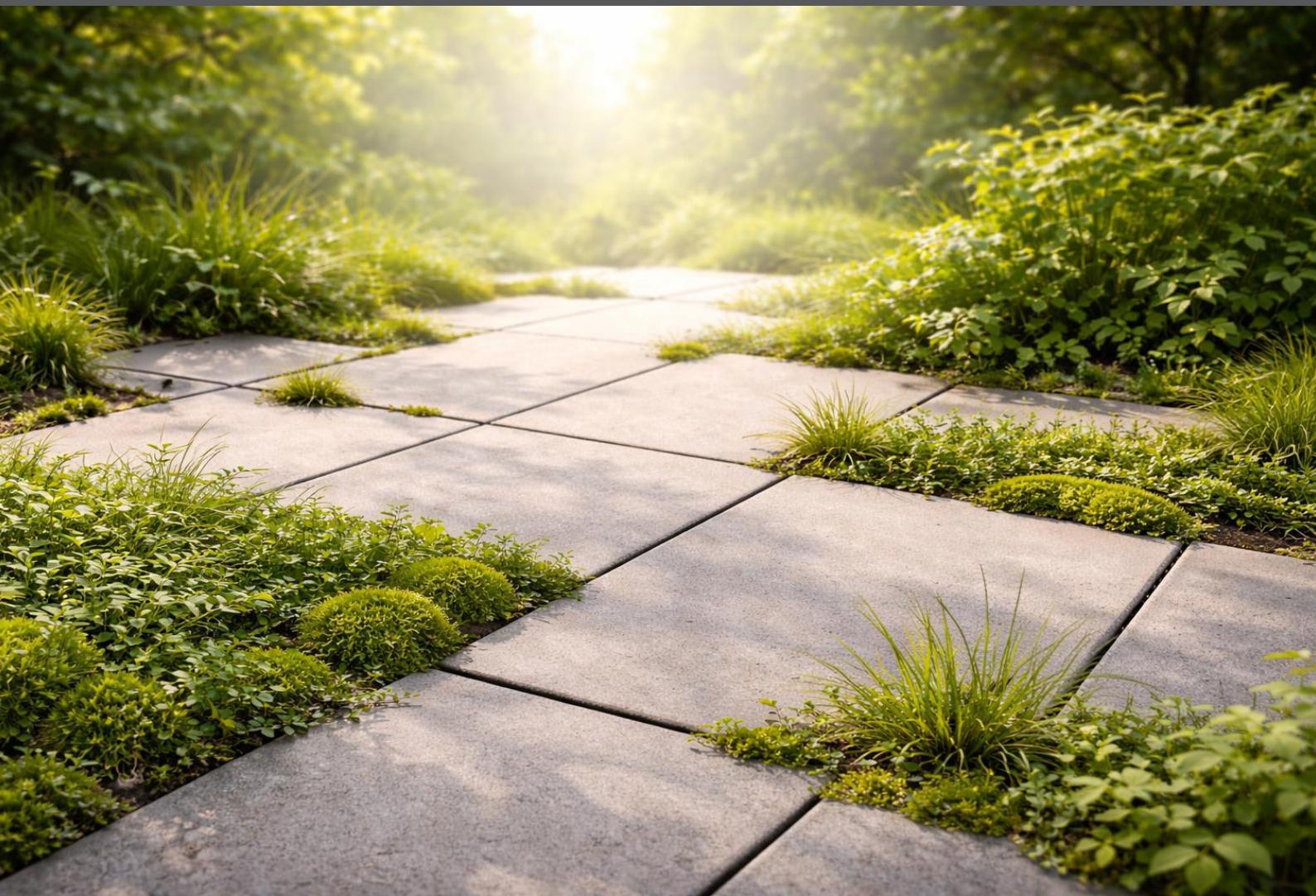


Carbon Reduction Plan 2026

Grestec Tiles Ltd. United Kingdom
January 2026



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1. Commitment to Achieving Net Zero

Grestec Tiles is committed to achieving Net Zero emissions by 2030. Our Net Zero target is 20 years ahead of the 2050 target set out in the standard Carbon Reduction Plan requirements.

Grestec Tiles is continually strengthening our environmental policies and practices, which address reducing emissions, waste, and water usage across our entire operation.

More information on Grestec Tiles commitments is available at:

www.grestec.co.uk/environmental

2. Baseline Emissions Footprint

Comparison Between Baseline Year (2021) and last reporting year 2024 with 2025

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021

Additional Details relating to the Baseline Emissions calculations.

As part of Grestec Tiles' environmental footprint strategy, Grestec Tiles measures, minimises and reports on the firm's environmental footprint, including undertaking rigorous annual measurement of emissions.

2021 – as our first reporting period – will be used as the baseline to measure our performance allowing us to track our progress against our self-imposed targets, and will be separated into Scope 1, 2, and 3 emissions.

- Scope 1: Encompasses indirect emissions, including those associated with the purchase and consumption of electricity.
- Scope 2: Encompasses indirect emissions, such as business travel. Scope 2 emissions are mainly calculated based on mileage (ground and air travel), direct business and employee commute travel.
- Scope 3: encompasses other indirect emissions, such as purchased goods and services, technology usage and cloud services, hotel stays and waste disposal.

Baseline Year Emissions (2021)

Emission Type	Emissions 2021 (tCO2e)
Scope 1 Energy indirect emissions	4.3K
Scope 2 Travel indirect emissions	26.54K
Scope 3 Other indirect emissions (Included Sources)	36.06K
Offset	0K
Total Emissions	66.9K

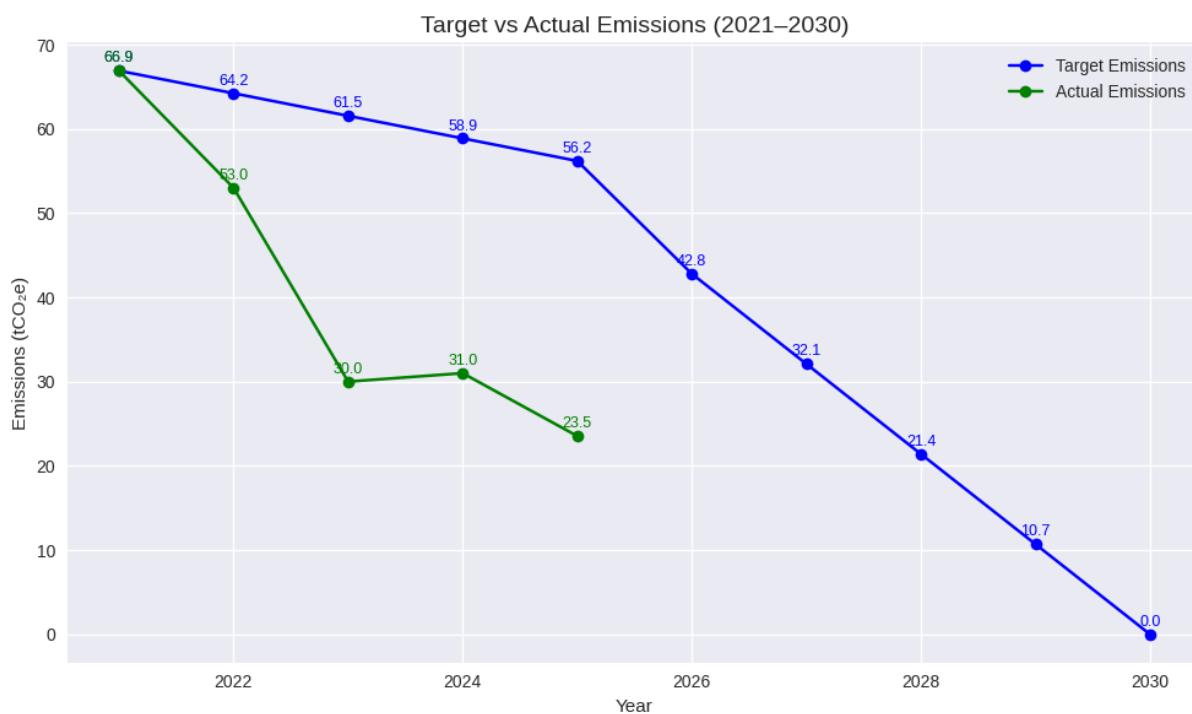
3. Current Emissions Reporting

Reporting Year: 2025	
Emission Type	Emissions 2025 (tCO2e)
Scope 1 Energy indirect emissions	10.22K
Scope 2 Travel indirect emissions	0.5K
Scope 3 Other indirect emissions (Included Sources)	45K
Offset from renewable energy produced by Grestec's own Solar Panels	-32.18K
Total Emissions	23.54K

4. Emissions Reduction Targets

Our previous target, to achieve 56.2 tCO₂e by 2025, has been surpassed, driven by reductions to our business vehicle fleet, a more localised workforce, larger uptake of our cycle to work scheme, and an increase in our renewable energy offset in 2025, as an exceptionally sunny year boosted the surplus solar energy exported back to the national grid. These combined factors have substantially lowered our transport-related emissions contributing to a **64% reduction against 2021 levels**, bringing us considerably closer to our long-term goal of achieving Net Zero by 2030.

To continue progressing along our Net Zero pathway, we will now focus on reducing our emissions from 23.54 tCO₂e to 0 tCO₂e by 2030, representing a 100% reduction. The projects and initiatives that will support this next phase of our journey are outlined in **Section 5b – Carbon Reduction projects – planned and ongoing action**.



5a. Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Action	Status	Year Completed
1. Employee uptake of cycling to work	Completed	2025
2. Select Couriers Who Use Electric Vehicles	Completed	2025
3. Separate Waste Streams on Site	Completed	2025

For additional information on previously completed carbon reduction projects from 2021 to 2024 please see the link to our 2025 Carbon Reduction Plan.

[Grestec Carbon Reduction Plan 2025](#)

Completed Actions 2025

1. Employee uptake of cycle to work scheme

In 2025, Grestec increased employee uptake of the Cycle to Work Scheme by 10%, marking the first year in which staff actively cycled to and from work each day and helping to reduce the emissions produced by commuting. Research shows that swapping just one daily car journey for cycling over 200 days a year can save around 0.5 tCO₂ annually—the equivalent of a one-way flight from London to New York—demonstrating how small, consistent changes can deliver meaningful environmental benefits.

Year Completed	2025
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2. Select Couriers Who Use Electric Vehicles

With Grestec delivering around 2,500 samples annually, choosing a courier aligned with our sustainability goals was a priority. Our courier now operates 10% of its fleet as electric vehicles, covering 2.2 million miles annually and achieving an estimated 222% emissions reduction compared with diesel vehicles. Furthermore, by the end of 2025 all company cars registered to our courier will be either EV or hybrids, bringing us both closer to our Net Zero target.

Year Completed	2025
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3. Separate waste streams on site

Separating waste streams on site was originally targeted for completion in 2026, but Grestec was able to bring this forward, completing the initiative a year early in 2025.

By ensuring that all waste streams are sorted at source, we have improved the efficiency of recycling, ensuring materials are properly reused. This initiative has also reinforced sustainability awareness throughout our headquarters. As a result, 26.4 tonnes of annual waste are now guaranteed to be recycled, demonstrating tangible environmental benefits from this practice.

Year Completed	2025
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5b. Carbon Reduction Projects

Planned and Ongoing Actions

Action	Status	Year Started / Planned Start
1. Work With Suppliers to Reduce Their Emissions	In progress	2021
2. Support Employees to Use Low-Impact Transport	In progress	2022
3. Reduced Inbound and Outbound Freight Weight	In progress	2024
4. Switch to Electric Cars	In progress	2024
5. Reduced Weight of Packaging Per Item	In progress	2025

Actions In Progress

1. Work with Suppliers to Reduce Their Emissions

Choosing partners which share our own sustainability goals is very important to us. That's why since 2021 we have been working alongside our partners to aid the production and design of environmental products. Further to this we also ensure that the products we select are increasingly sustainable from both the recycled content that is used to make the tile and the increased greenness of their production.

Year Started &
Completion Year

2021-Ongoing

2. Support Employees to Use Low Impact Transport

To reduce our Scope 3 emissions, Grestec is committed to helping employees lower their commuting emissions by incentivising the use of low-impact transport. Starting in 2022, Grestec introduced a company carpool group, enabling employees to combine their commutes and reduce individual emissions. Additionally, we offer pick-ups from the local train station for employees commuting by train, further decreasing reliance on individual cars.

Year Started &
Completion Year

2022 - Ongoing

3. Reduced Inbound and Outbound Freight Weight

Realising the importance of reducing our Scope 3 emissions, Grestec Tiles is committed to minimising the weight of our inbound and outbound freight. We are enhancing our practices by reducing the weight of the pallets we use and offering thinner format tiles – such as 8 and 9mm standard thickness tiles instead of the usual 10mm – decreasing the overall weight and emissions of our haulage.

Decreasing the standard format thickness of a porcelain tile leads to around a 1-2kg reduction in the weight of the tile. As an ongoing initiative this will help reduce Grestec's carbon footprint over the next few years helping us reach our Net Zero Target by 2030.

Year Started &
Completion Year

2024-Ongoing

Actions In Progress

4. Switch to Electric Cars

In 2024, Grestec took its first step towards transitioning the company's fleet from petrol to electric cars. Since then, 14% of our fleet now consists of electric vehicles. These electric cars emit around three times less CO2 than petrol cars, resulting in an estimated reduction of approximately 2 tCO2e per car per year. Our goal is to fully transition our car fleet to electric by 2027, marking a significant milestone in our journey towards achieving Net Zero.

Year Started &
Completion Year

2024-2027

5. Reduced Weight of Packaging per Item

To further reduce the impact of our samples service, Grestec is aiming to decrease the weight of our samples packaging, which will help to target and further reduce our Scope 3 emissions - our largest emitter category - contributing to reaching our sustainability goals.

Year Started &
Completion Year

2025 - Ongoing

6. Declaration and Sign Off

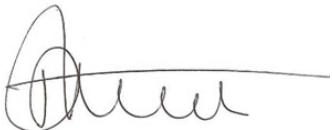
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Daren Eastman
Managing Director, Grestec Tiles Ltd

Dated: 08/01/2026