

ETHICAL SOURCING AND MODERN SLAVERY POLICY

In accordance and compliance with Section 54 of the Modern Slavery Act 2015, Grestec Tiles Ltd is pleased to publish this statement, outlining the steps the company has taken and continues to take to prevent modern slavery occurring in its business and in its supply chains.

Grestec Tiles are a specialist supplier of commercial floor and wall tiles to the architectural specification and construction market. Although operations centre in UK we supply projects throughout all the regions of the World.

We have a multi-disciplined supply chain to support us with our activities and we are committed to ensuring that the issues of modern-day slavery and human trafficking are entirely excluded from these support functions.

Purchasing is carried out at two different levels in our supply chain;

- Trade purchases e.g. goods for resale
- Indirect purchases e.g. sample packaging

We set out the following steps to prevent modern slavery:

- Stringent vetting and investigation of our supply chain
- Continually audit and review our practices for checking all employees are paid above the minimum wage and have the right to work
- Encourage the reporting of concerns and protection of whistle blowers
- Not knowingly support or deal with any business involved in slavery or human trafficking
- Zero tolerance to slavery and human trafficking and expect our supply chain and contractors to comply with our values

We have continued to raise Modern Slavery awareness within our business and our supply chain by reviewing and updating our detailed activity specific risk assessments and we continue to improve processes and practices as a result of these reviews. We will continue to communicate details of responsibility, compliance, reporting, awareness and risk associated with Modern Slavery in relation to procurement and supply chains.

In addition, we are aware that raw materials are sourced from many different countries, including some which are recognised as being high risk areas for modern slavery, as to which we will always knowingly try and avoid.

Further to this statement and supporting policies, we have added the subject of modern slavery as a standing agenda item at monthly management, and annual strategic, meetings and have created a formal action plan to monitor and implement progress against the plan. Supplier compliance documents such as Pre-Qualification Questionnaires and a Supplier Code of Conduct are routinely issued.

This statement was put before the Directors of Grestec Tiles and approved on the 17th February 2023.



Daren Eastman
Managing Director